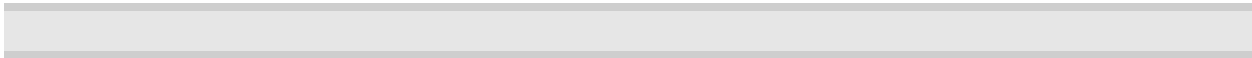


A A
WORK PROCESS SCHEDULE
Pre-School Teacher (USDOL Existing Title: Early Childhood Educator)
O*NET-SOC CODE:



—

—————

—

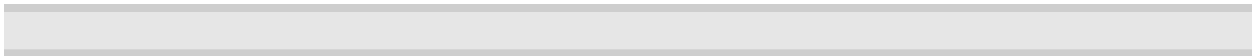


—

—

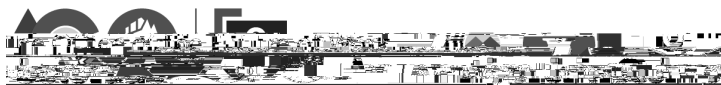


—————

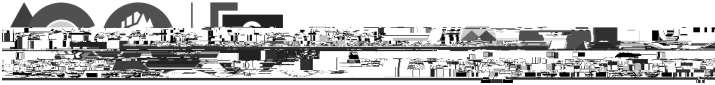


—————





	and adheres to procedures and information/skill gained through such events.		
43	Works as part of a teaching team. Demonstrates cooperation and collaboration.		
44	Can describe the characteristics of a culturally responsive team and the benefits of a positive and culturally responsive working environment.		



SELECTION PROCEDURES

Minimum Qualifications for Occupation:

- Minimum age of 16
- Applicants must have a high school diploma or equivalent
- Applicants must pass a background check

All selection procedures, including Direct Entry, shall be done without regard to race, color, religion, national origin, sex, sexual orientation, age (40 or older), genetic information, disability, creed, gender identity, gender expression, ancestry, pregnancy or childbirth (or related conditions), and any other basis protected by federal, state, or local law.

1. Front Range Community College (FRCC) assists employer partners with recruitment by sharing employer's job postings/contact information with students and potential students as an apprentice referral. Employers also conduct their own recruitment efforts to recruit potential apprentices.
2. Each employer will conduct the hiring and selection according to the employer's company policy. Employer partners agree to provide the Sponsor with their company's hiring policies to demonstrate that their hiring practices are in accordance with the registered apprenticeship program's approved Standards of Apprenticeship, are uniformly and consistently applied to all applicants, and are non-discriminatory.
3. Employer notifies FRCC, as sponsor and provider of related instruction, of selected apprentice(s).
4. Employer selected apprentices apply to FRCC to become a student to enable them to enroll in related instruction.
5. Apprentices are scheduled for required onboarding and orientation sessions to enroll in coursework, understand components of the apprenticeship model, and complete required FRCC enrollment paperwork, including the Colorado Apprenticeship Agreement and confidentiality release forms. During this onboarding and orientation session apprentices receive copies of the Program Standards and information about